

Your 3 biggest PDF problems

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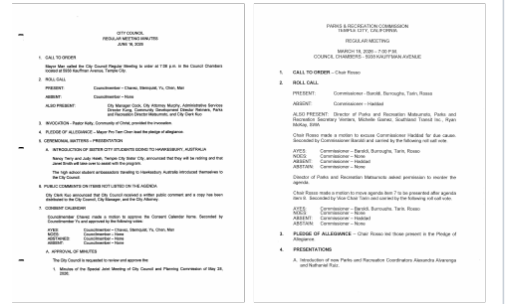
173 of 188 PDFs (92%) fail basic accessibility checks. That's 930 pages residents who use screen readers can't use well. These three problems affect the most pages:

1. Scanned pages with no real text

28 PDFs, 127 pages. These files are pictures of paper. A screen reader finds nothing to read, and nobody can search or copy the text. **Fix:** Convert to real, proofread text (OCR), then tag the structure.

Examples:

- templecityca.gov/AgendaCenter/ViewFile/Minutes/_06162026-100 (10 pages)
- templecityca.gov/AgendaCenter/ViewFile/Minutes/_03182026-63 (10 pages)
- templecityca.gov/AgendaCenter/ViewFile/Minutes/_06032026-94 (8 pages)

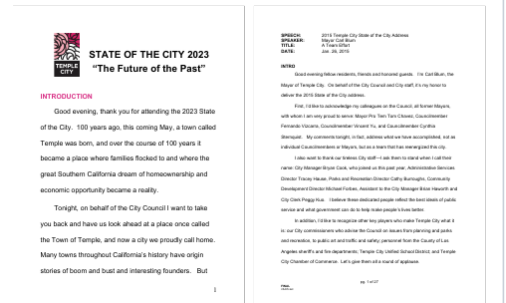


2. Files with no tags

61 PDFs, 542 pages. Without tags, a screen reader can't tell headings, lists, tables or reading order apart. Long agendas become one undivided stream of words. **Fix:** Add tags for headings, lists, tables and reading order, and describe images.

Examples:

- templecityca.gov/.../25305/STATE-OF-THE-CITY-2023 (32 pages)
- templecityca.gov/DocumentCenter/View/2327 (27 pages)
- templecityca.gov/DocumentCenter/View/10088 (23 pages)



3. No language set

62 PDFs, 546 pages. The screen reader guesses the language, so Spanish or Chinese text may be read aloud with English pronunciation. **Fix:** Set the document language, and mark any passages in other languages.

Examples:

- templecityca.gov/.../17550/Transcript_State-of-the-City-2022 (16 pages)
- templecityca.gov/.../13995/2020-STATE-OF-THE-CITY (16 pages)
- templecityca.gov/DocumentCenter/View/7892 (16 pages)



Plain estimate

Fixing all 930 pages in the failing files: **about \$3,855 to \$4,654** at \$4 to \$6 per page. 111 of the failing files are already tagged and mainly need a title and settings fixed, which is quick work. Monthly monitoring then keeps new PDFs passing.

One next step

Pick the 50 pages residents use most (forms, current agendas, notices) for a **fixed-price \$250 pilot**. You get the fixed files and a veraPDF PDF/UA-1 report for each.

Checked: the first 188 PDFs (1,007 pages) reached by a polite crawl, for tags, title, language and a text layer. ADA Title II deadline: April 26, 2027 for public entities of 50,000+; April 26, 2028 for smaller ones and special districts. Generated October 11, 2026.